New Graduate Transition Program



Kickstart your new career and gain experience with our New Graduate Transition Program.

The vision of the New Graduate Practice Transition Program is to build knowledge, confidence, and competence as students transition into full practice. This strong foundation is a warm welcome that supports you in establishing your new career.

It is also an opportunity for you to:

- Have mentorship from an experienced member of your profession
- Complete and integrate skills and assessments that you were not able to do as a student
- Have 7.5 hours of educational time:
 - A two-hour New Graduate Program workshop virtual session
 - Five one-hour New Graduate Town Hall virtual sessions
 - 0.5 hours for your own self-directed learning
 - Develop a competency-based learning plan where applicable

Supernumerary mentorship means you are:

- Supernumerary
 - (i.e. extra/not considered as baseline staff)
- Assigned to a designated mentor(s)
- Assigned to a care delivery area

Competency-based educational support*:

The completion of a self-assessment competency tool will help provide you direction in planning your learning activities with your mentor and educator.

Educational Workshop:

Education includes an introduction to the mentor and mentee relationship, self-care strategies to use while transitioning from the student into the new professional role, a review of competencies and learning plans, an opportunity to explore challenging situations, and a review of resources within Fraser Health.





The New Graduate Transition Program is available for the following health professions:

- Nurse Practitioner
- Registered Nurse
- Registered
 Psychiatric Nurse
- Physiotherapist
- Occupational Therapist
- Respiratory Therapist

- Perfusionist
- Dietitian
- Masters of Counselling
- Social Worker
- Speech Language
 Pathologist
- Psychologist



Scan the QR code to learn more about our <u>New Graduate Practice</u> <u>Transition Program.</u>