



Grow your nursing career at Vancouver Coastal Health

Join a nursing team that cares about each other and patient care. Vancouver Coastal Health (VCH) is hiring new graduate Registered Nurses (RN) into a variety of units and sites including acute spinal, general medicine, long-term care, mental health and substance use, neurosciences, operating rooms, thoracic respiratory, and more.

Whether you prefer community clinics or hospital settings, large urban centres or small towns, the coast or mountains – VCH offers diverse work location options.

NEW GRAD PROGRAM

VCH's New Grad Program provides new nurse graduates with learning opportunities that encourage confidence and competence as they transition into their new graduate practice.

New Grad Transition Workshop

Network with other new grads and learn about tools and strategies for personal wellness and professional growth.

New Grad Clinical Decision Making Workshop

Practice evaluating and implementing the clinical decision-making framework with other new graduates in a supportive environment.

At The Elbow Support

Additional New Grad Clinical Nurse Educator support is available throughout your first year for help with clinical skills, coaching, debriefing your experiences, and resource finding through face-to-face meetings on the unit and/or email/phone contact.

Learn more at vch.ca/new-grad-nurse-jobs.

WHY WORK WITH US?

- Supportive, world-class team who delivers exceptional care to all
- Competitive salaries and strong premiums and allowances
- Comprehensive health benefits
- Employer supported development opportunities
- Interdisciplinary team-based care
- Full range of lifestyle and career opportunities, in diverse health care settings

TOP EMPLOYER

Vancouver Coastal Health is proud to be recognized as one of Canada's Top Employers for Young People, Canada's Best Diversity Employers, and B.C.'s Top Employers in 2025.

INTERNATIONALLY EDUCATED NURSES

We welcome trained international and out-of-province nurses and are here to support you. To practice in B.C., you will need to be registered with the B.C. College of Nurses and Midwives. Learn more at vch.ca/international-nurses.

APPLY NOW

We are hiring RNs into a variety of units and sites. Visit vch.ca/careers and apply to posting #[155502](https://vch.ca/careers).



ABOUT VANCOUVER COASTAL HEALTH

VCH is one of five regional health authorities in B.C. working in partnership with the Ministry of Health to provide high quality, health-care services.

The 1.25 million people living in the communities we serve are our inspiration to continue to provide safe, quality care and stay at the forefront of health care through research and innovation. We believe in empowering our people and providing opportunities for growth, and our staff and medical staff are the drivers of this momentum.

At VCH, we value career growth with employer-supported training, encourage a culture where everyone's voice is heard and strive to create a supportive team environment.

With a world-class, supportive team environment, and diverse work location options, now is the time to join our team.



RELOCATION ASSISTANCE

VCH offers a custom relocation concierge service designed to make the most out of your move. This service is budget conscious and tailored to your individual needs when relocating to or within British Columbia. New employees may be eligible for financial relocation assistance of up to \$5,000 CAD.

TOP EMPLOYER

VCH is proud to be recognized as one of Canada's Top 100 Employers in 2026, and in 2025, as one of Canada's Best Diversity Employers, Canada's Top Employers for Young People, and B.C.'s Top Employers.

OUR VALUES

-  We Care for Everyone
-  We Are Always Learning
-  We Strive for Better Results

FOLLOW US



[@VancouverCoastalHealth](https://www.instagram.com/VancouverCoastalHealth)



vch.ca/careers
Join a team connected by care.

QUESTIONS?

Please email vchjobs@vch.ca