

NursingJobsBC.ca

Nursing in Canada

Move Your Career Forward in British Columbia



US Pathway – RNs & NPs

Current as of April 2026



BCHealthCareers.ca

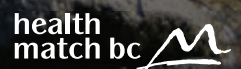


Table of Contents

01	Why BC	03
-----------	---------------	-----------

02	How Health Match BC can help you	05
-----------	---	-----------

03	Registration Process for US RNs & NPs	09
-----------	--	-----------

04	Immigration	14
-----------	--------------------	-----------

05	Financial Support	16
-----------	--------------------------	-----------

06	Exploring BC	18
-----------	---------------------	-----------

07	Resources	23
-----------	------------------	-----------

08	Next Steps	25
-----------	-------------------	-----------

09	Testimonials	26
-----------	---------------------	-----------

Discover The Perfect Place To Call Home

British Columbia (BC), is more than a beautiful place to live – it's where your nursing career and ideal lifestyle can thrive together. With a wide variety of positions across both dynamic urban centres and welcoming rural communities, BC offers meaningful opportunities to make a real impact on patient care.

No matter where you choose to live, you will be surrounded by the natural beauty of the mountains, the ocean, and forests – all just steps from your door. In BC the pursuit of a balanced lifestyle is taken seriously. Spectacular scenery, endless recreational activities, inclusive communities, and a strong public healthcare system come together to create an environment where both your personal and professional lives can flourish.

If you're ready to build a rewarding career while living the life you've always imagined, BC is ready to welcome you!

Don't you owe it to yourself to consider BC?

Learn more at [NursingJobsBC.ca](https://www.nursingjobsbc.ca)





The Quality of Life

Offering free public healthcare to all its citizens and permanent residents, and free education for children from kindergarten to Grade 12, BC has an extremely high quality of life and one of the strongest economies in the world. Our communities are culturally diverse, friendly and safe spaces to build a life, grow a family, and further a career. In fact, Canada is one of the safest, most comfortable countries on earth and is ranked as one of the top countries in the world for the best quality of life according to the US News and World Report ranking system.

The Adventure

British Columbia offers a lifestyle that effortlessly blends everyday comfort with a strong sense of adventure. Surrounded by towering mountains, rugged coastlines, lush forests, and pristine lakes, BC is a natural playground for those who love to explore. Each season brings fresh opportunities to stay active and inspired. In the warm summer months, residents enjoy easy access to beaches, clear lakes, and hundreds of provincial parks—ideal for hiking, camping, paddleboarding, or simply relaxing in nature. When winter arrives, BC becomes a hub for outdoor activity, with world-renowned ski areas, ice climbing, snowshoeing, and backcountry adventures across breathtaking mountain terrain. Staying active and connected to the outdoors is part of everyday life at award-winning ski resorts, scenic golf courses, and top-notch recreational facilities. In BC, there's always something to do and somewhere new to explore—making it the perfect place to live.



The People

British Columbia is the most ethnically and culturally diverse province in Canada. It's a place for people who love nature, appreciate cultural diversity, and value social stability. The vibrant multicultural atmosphere and excellent quality of life have made BC a major destination for newcomers. With nearly 30% of our population born outside of Canada, and more than 40,000 immigrants from around the world arriving every year, you only need to look to our diverse neighbourhoods and communities to see that all beliefs, religions and cultural traditions are welcome in BC.

The Climate

British Columbia has one of the mildest climates in Canada and experiences four distinct seasons. Temperature, average precipitation, and hours of sunshine can vary over short distances, but it is generally cooler in the north, warmer in the south, and milder on the coast. With temperate rainforests along the coastline, BC sees a considerable amount of rain, which allows for a unique and diverse forest ecosystem. In BC's Interior and Northern regions, wider variations in climate are more common, with more snowfall in the winters and gorgeous warm summers.



Advance Your Nursing Career In British Columbia

Interested in matching your lifestyle with exciting career opportunities? We're here to help!

Health Match BC is a **free** health professional **recruitment service**, funded by the Government of British Columbia. We have been a trusted resource for nurses, certain allied health professions and physicians for over 25 years. We offer a wide range of **free services** to individuals seeking to advance their healthcare careers in British Columbia, Canada.

From navigating the intricacies of the registration process, to supporting your job search, immigration, and relocation, to helping you access financial supports, Health Match BC is here to break down barriers and streamline your journey. Whether you're a Registered Nurse (RN), Registered Psychiatric Nurse (RPN), Licensed Practical Nurse (LPN), or Nurse Practitioner (NP), we can connect you to exciting job opportunities with BC's publicly funded health employers, and support you to make a smooth and successful transition to your new job and life in British Columbia.

Register Now at NursingJobsBC.ca



Register online at [NursingJobsBC.ca](https://www.nursingjobsbc.ca) to begin your journey toward a rewarding nursing career in British Columbia.

When you register, you will gain access to comprehensive, personalized services designed to support you from start to finish – and beyond!

The Health Match BC team is here to:



Guide you through the professional registration process, ensuring you understand the necessary steps to practice as a nurse in BC.



Connect you with available financial supports (if eligible) to help offset the costs associated with the registration process.



Provide detailed information about the communities you're interested in, helping you make informed decisions about where to live and work.



Match your skills, qualifications, and career interests with current job opportunities in the regions and communities of your choice.



Connect you with the Provincial Health Authorities and other potential public health employers.



Offer expert guidance on the immigration process, helping you navigate the process of relocating to BC with confidence.



Deliver ongoing personal and professional support from your initial expression of interest through to receiving a job offer – even after you begin your new role.

Whether you're just starting your career or looking to make a meaningful move, Health Match BC is here to support your success every step of the way!

Health Match BC Supports

For US Nurses

Navigation Support



Health Match BC (HMBC) provides personalized navigation services for Internationally Educated Nurses (IENs). Our experienced Consultants will work with you one-to-one to guide you through each step of the registration process with the BC College of Nurses and Midwives (BCCNM). Throughout your registration journey with BCCNM, your HMBC Consultant will be available to answer your questions, provide up-to-date information and guidance, connect you with relevant services and resources, and offer ongoing support and encouragement as you work toward meeting the requirements to obtain registration in BC.

Financial Support



Through Health Match BC, the Government of BC supports IENs who are pursuing registration as a Registered Nurse (RN), or Registered Psychiatric Nurse (RPN) with BCCNM. This support is provided in the form of a bursary, issued as a reimbursement, to help offset costs associated with the registration process. Eligible expenses may include BCCNM application fees and, if required, competency assessment fees.

Employment Support



When you're ready to begin your job search, your Consultant is here to support you and connect you with public health employers and nursing opportunities across British Columbia. Our comprehensive employment support services are designed to provide you with the information, tools, and resources you need to make informed decisions about where to live and work in BC. From identifying the right community and job opportunity to aligning your career goals with available positions, we offer personalized support tailored to your specific needs. You will have access to valuable networking opportunities and expert guidance on developing strong CVs/resumes and preparing for interviews - everything you need to confidently pursue and secure meaningful employment with BC's public health employers.

Immigration Support



Once you have obtained a job offer from a provincial health employer, our dedicated Immigration Team is available to support you as you navigate the BC Provincial Nominee Program (BC PNP). We provide comprehensive, personalized guidance throughout the application process, including how to use your nomination to apply for both Permanent Residence (PR) and a work permit - allowing you to start working in BC while your PR application is being processed. Our team will provide personalized advice, help you understand the BC PNP eligibility requirements, and provide direction on preparing and organizing the necessary documentation to support a successful application.

[Learn more at NursingJobsBC.ca](https://www.nursingjobsbc.ca)

Working in BC's Public Sector

BC offers a diverse range of nursing positions across the province, including opportunities in ER, ICU/CCU, OR, Perinatal, Acute Care, and Mental Health. Whether you're seeking to specialize or broaden your clinical experience, BC's healthcare system supports professional growth in a wide variety of practice settings. Nurses in BC are part of a collaborative, forward-thinking healthcare environment that values innovation, teamwork, and patient-centered care. Working within a universal healthcare system, nurses play a meaningful role in improving access and outcomes for individuals from all backgrounds and socio-economic circumstances. Combined with BC's welcoming, culturally diverse and supportive communities, this creates the foundation for a fulfilling, dynamic and long-term career.

In addition to competitive compensation, nurses in BC benefit from a comprehensive total rewards package including extended health and dental coverage, prescription benefits, paid sick leave, vacation time and a secure pension plan. BC is also actively implementing minimum-nurse-to-patient ratios (mNPRs) across hospitals, long-term care and assisted living, and health authority community and non-hospital care settings to improve workload balance, enhance patient safety and create a healthier work environment for nurses. Supported by a strong and established union, nurses in BC can feel confident that their rights are protected, and their contributions are valued – allowing them to focus on delivering high-quality care while building rewarding careers.



Registration

US Pathway (RNs & NPs)

All nurses who received their education outside of Canada are considered to be Internationally Educated Nurses (IENs). To work as a Registered Nurse (RN), Registered Psychiatric Nurse (RPN), Licensed Practical Nurse (LPN), or Nurse Practitioner (NP), in British Columbia (BC), you must be registered with the British Columbia College of Nurses and Midwives (BCCNM), and have successfully completed the relevant national licensing examination for your nursing designation.

Your registration pathway with BCCNM is determined by where you received your nursing education, and/or where you have been registered as an RN, RPN, LPN, or NP.



The information outlined in this document is specifically intended for:

- RNs who were educated in the United States or who have practiced a minimum of 1,125 hours as an RN in the US within the last five years and have never been registered as an RN in another Canadian Province or Territory.
- NPs who were educated in the US or have practiced a minimum of 900 hours as an NP in the US within the last three years and have never been registered as an NP in another Canadian Province or Territory.

Health Match BC (HMBC) supports all BCCNM registration pathways and is here to help you navigate your credentialing and registration journey. If this outline does not align with your specific education or professional background, your HMBC Consultant can provide personalized guidance to help you identify the most appropriate registration pathway.

[Register to Connect with a Consultant](#)

Application Process - US RNs

The BC College of Nurses and Midwives (BCCNM) offers an expedited registration pathway for Registered Nurses (RNs) who were educated and/or registered and have practiced in the United States. This streamlined process reflects the comparability between RN education and practice standards in the US and Canada. Since both countries use the NCLEX-RN as their entry-to-practice exam and share systems like NURSYS for secure registration verification, US RNs can benefit from a more efficient and straightforward registration process.

How to Apply:



Step 1: Create a BCCNM account

Apply for practicing registration and submit the required documentation. - **US RNs do NOT need to apply to Inspire Global Assessments.**

HMBC Helpful Hint – Once you have submitted your online application, and BCCNM has reviewed it, they will ask you to submit notarized identification documents.



Step 2: Confirmation of identity, employment, and registration

BCCNM will verify your identification documents and confirm your registration history through NURSYS. BCCNM will also provide you with forms that must be completed and returned directly to BCCNM by your most recent employer(s) to confirm information about your nursing practice.

Competency Assessment (if needed)

Most RN applicants from the US will not have to complete a competency assessment; one will be required only if:

- You have not practiced at least 1,125 hours in the last five years as an RN in the US,
OR
- You have not completed an approved US RN nursing program in the last five years.



Step 3: Practicing Registration and Fees

When you meet all the registration requirements and have paid the required registration fee, you will be granted full practicing registration with BCCNM, listed in the BCCNM online directory, and authorized to begin practicing as an RN in BC.

HMBC Helpful Hint – Connect with your Health Match BC Consultant for personalized support, and guidance through the BCCNM registration process, and to get started on your job search!

Register Now at [NursingJobsBC.ca](https://www.nursingjobsbc.ca)

Application Process - US NPs

Given the strong alignment between nursing education and clinical practice standards in the United States and Canada, as well as the use of the same regulatory examinations for NPs entering the adult, family and pediatric streams of practice in both countries, BCCNM offers an expedited registration pathway for NPs educated and/or licensed in the US. This expedited process is supported by shared systems such as NURSYS, which enables efficient verification of registration history.

To be eligible for registration through this expedited pathway, NPs educated and/or licensed in the US must meet the following requirements:

- ✓ **Current RN registration:** Hold current registration as a Registered Nurse (RN) or have established eligibility for RN registration with BCCNM. To obtain registration as an RN, you will have to follow the process outlined above for US RNs.
- ✓ **Practice Stream:** Completed your NP education and have been registered in one of the NP practice streams recognized in BC (Adult, Family or Pediatric).
- ✓ **Education Level:** Graduated from an NP education program equivalent to a Master's level nursing education program.
- ✓ **Educational Equivalency:** Demonstrated that your Master's-level NP education, and the scope of NP practice in your country of registration are substantially equivalent to ***Entry Level Competencies for NPs in Canada***.
- ✓ **Exam Completion:** Successfully completed a recognized written exam (see table on page 13).
- ✓ **Recent Practice or Education:** Have either completed your NP education in the last 5 years and/or practiced a minimum of 900 hours as an NP in the US within the last 3 years.

If you do not meet the above criteria, please contact BCCNM Registration Services at register@bccnm.ca to discuss your own unique circumstances.



How to Apply: US NPs



Step 1: Apply for RN Registration

Before being considered for NP registration, you must first qualify for RN registration with the BC College of Nurses and Midwives (BCCNM). Please follow the RN registration process outlined above for US RNs.

HMBC Helpful Hint – You can submit your application for NP registration to BCCNM while your application for RN registration is being processed.



Step 2: Apply for NP Registration

Complete the BCCNM Application for NP Registration (US Applicants). You will be asked to provide details about:

- Your NP education program,
- The registration exam you completed (if applicable)
- Your stream of NP practice.



Step 3: Pay the NP Application Fee

Once BCCNM has received all the required information and documents, you will receive instructions on how to pay your application fee.



Step 4: Submit Regulatory Exam Results

Request that the certification board or nursing regulator in the jurisdiction where you took your regulatory exam sends your exam results directly to BCCNM.

HMBC Helpful Hint - Connect with your Health Match BC Consultant to start your job search once you're eligible for provisional registration with BCCNM.



Step 5: Practicing Registration and Final Fees

If you meet all requirements, BCCNM will confirm your eligibility for practicing NP registration. BCCNM will provide you with instructions on how to pay your registration fee to complete the process.

HMBC Helpful Hint – You are not authorized to practice as an NP in BC until you receive an official confirmation email from BCCNM. Once registered, your name will appear in the BCCNM online directory.

Register Now at NursingJobsBC.ca

Regulatory Exams – NPs

Effective May 6, 2025, the Objective Structured Clinical Examination (OSCE) is no longer required for NP registration with BCCNM. A new written examination is currently under development and is expected to be introduced in 2027. For more information on the NP regulation framework project, visit bccnm.ca.

In the interim, BCCNM will continue to accept the following approved exams for applicants in the adult, family and pediatric streams of practice.

Adult Stream - successful completion of one of the following exams:

Organization	Exam	Date
American Academy of Nurse Practitioners (AANP)	Examination in adult	2005 to 2013
American Academy of Nurse Practitioners (AANP)	Examination in adult gerontology primary care	2013 to present
American Nurses Credentialing Centre (ANCC)	Examination in adult	2005 to Jan 31, 2014
American Nurses Credentialing Centre (ANCC)	Examination in adult-gerontology primary care	2013 to present

Family Stream – successful completion of one of the following exams:

Organization	Exam	Date
American Academy of Nurse Practitioners (AANP)	Examination in family	2005 to present
American Nurses Credentialing Centre (ANCC)	Examination in family	2005 to present
Canadian Council of Registered Nurse Regulators (CCRNRR)	Canadian Nurse Practitioner Examination (CNPE) in Family	2005 to present

Pediatric Stream – successful completion of one of the following exams:

Organization	Exam	Date
American Nurses Credentialing Centre (ANCC)	Examination in pediatrics	2005 to Jan 31, 2014
Pediatric Nursing Certification Board	Certified Pediatric Nurse Practitioner - Primary Care	2005 to present



Immigration

Coming to Canada

To work in British Columbia (BC) as a Registered Nurse (RN), Licensed Practical Nurse (LPN), Registered Psychiatric Nurse (RPN), or Nurse Practitioner (NP), an Internationally Educated Nurse (IEN), who is not a Canadian citizen or Permanent Resident (PR), must have authorization to work in Canada by way of a work permit. To apply for a work permit, you will be required to provide evidence that you have registration with the British Columbia College of Nurses and Midwives (BCCNM).

British Columbia Provincial Nominee Program (BC PNP)

RNs, LPNs & NPs, regardless of citizenship, may be eligible for the **BC Provincial Nominee Program** (BC PNP), a provincial immigration pathway supported by Health Match BC. This program is a pathway to Permanent Resident (PR) status for skilled workers and recent graduates with expertise in high-demand healthcare professions in BC. If you are interested in pursuing a nomination for this program, it's advisable to discuss it with your prospective employer during the interview process, as employer support is a key component of the BC PNP application process.

The BC PNP - Health Authority category is an alternate means of obtaining PR status in Canada for skilled workers who are not Canadian citizens or permanent residents of Canada.

In addition to meeting the general requirements to qualify for the BC PNP Health Authority category, you must have:

- An offer of indeterminate, full-time employment with a public health authority as a Registered Nurse, Registered Psychiatric Nurse, Licensed Practical Nurse, or Nurse Practitioner
- Meet the general BC PNP requirements
- English language proficiency (if applicable)
- Meet the education, training, experience and qualification requirements outlined by the public health authority

You can use your BC PNP nomination to apply for your temporary work permit and PR status in Canada. If you have a temporary work permit, you will be able to start working while waiting for your PR status to be approved.

For more information, visit the Government of BC website at welcomebc.ca.



Canada-United States-Mexico Agreement (CUSMA/USMCA)

Alternatively, Registered Nurses (RNs) who are citizens of the United States or Mexico may be eligible to work in Canada under the Canada-United States-Mexico Agreement (CUSMA), known in the US as the United States-Mexico-Canada Agreement (USMCA). While this agreement does not provide a pathway to Permanent Resident (PR) status in Canada, it offers an expedited process for obtaining a Canadian work permit. If you have immediate family members relocating with you who are citizens of the US or Mexico, they may also be eligible for an open work permit, and children under eighteen can attend school in Canada without needing a separate study permit under this agreement.

Eligible applicants, and their eligible accompanying family members, who have the necessary documentation and have completed the required medical exams (which can take 6-8 weeks to process), may apply for a work permit at a Canadian port of entry upon arrival.

For more information, visit: ***International Mobility Program: Canada-United States-Mexico Agreement (CUSMA) - Canada.ca***



Temporary Work Permit

A temporary work permit allows applicants to work in Canada for a specific employer. If you have immediate family members who wish to relocate with you, they may be able to apply for an open work permit or study permits if applicable.

If you are a citizen of a VISA-exempt country, like the US, you may be eligible to apply for your work permit at the Port of Entry or online if you have the necessary documentation and have completed the required medical exams.

For more information, visit the Immigration, Refugees and Citizenship Canada (IRCC) website at cic.gc.ca.

HMBC Helpful Hint – We recommend waiting at least six weeks after completing your medical exams before applying for your work permit. This timeframe allows adequate time for your medical results to be processed and uploaded to the appropriate systems, helping to prevent potential delays in the assessment of your application.

Register with NursingJobsBC.ca for more information

Financial Support

Available for US RNs, RPNs and LPNs

Bursaries (Reimbursements)

Through Health Match BC, the Province of BC provides financial support to internationally educated RNs, RPNs, and LPNs pursuing nursing registration with the BC College of Nurses and Midwives (BCCNM). This support is offered through bursaries, issued as reimbursements, to help offset costs incurred at various stages of the registration process. Eligible expenses may include application fees for BCCNM (up to \$690 CAD), and (if required), for a competency assessment.



Criteria for Eligibility

To qualify for bursaries/reimbursement, you must meet the following criteria and sign a Return of Service (ROS) agreement with the BC Ministry of Health prior to obtaining provisional or full registration with BCCNM.

For more information regarding bursary eligibility, please visit [NursingJobsBC.ca](https://www.nursingjobsbc.ca).

Eligibility Criteria for IEN Bursaries

Education Credential Assessment (ECA), English Language Proficiency Testing (ELPT), BCCNM Application Fee, Inspire Application Fee, Inspire Global Assessments, Inspire Travel Stipend & Transitional Education

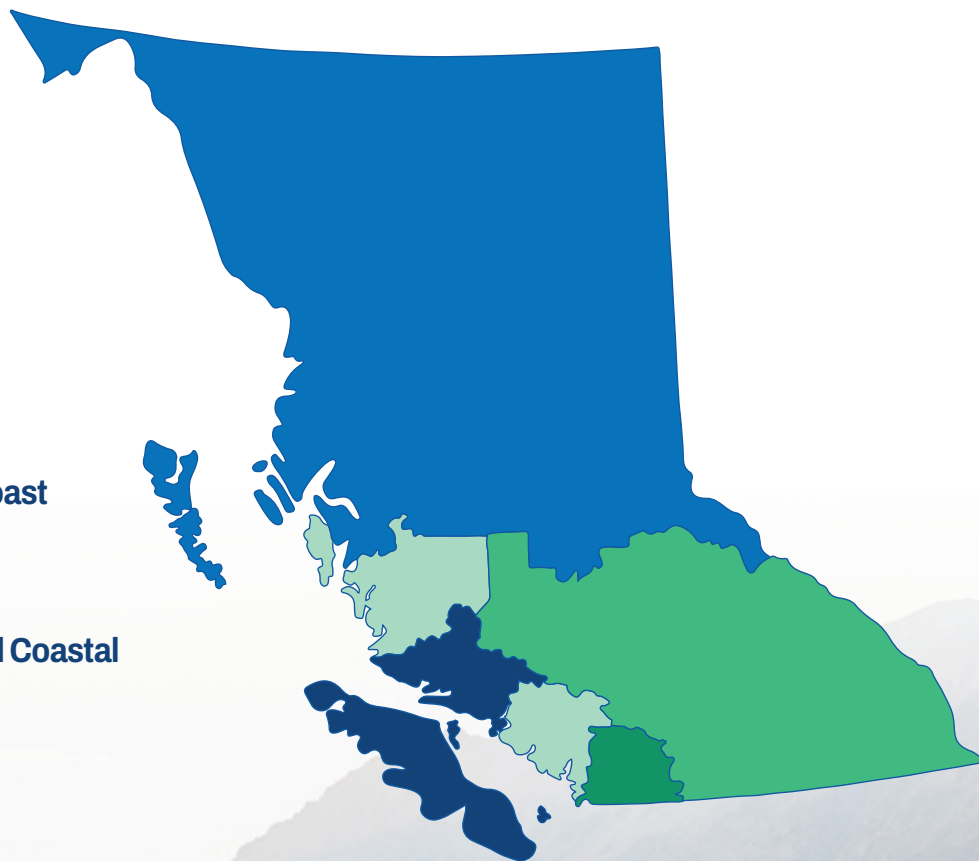
- Applicants must be Internationally Educated Registered Nurses (RNs), Registered Psychiatric Nurses (RPNs), or Licensed Practical Nurses (LPNs).
- Applicants must make an upfront commitment by signing a Return of Service (ROS) agreement with the BC Ministry of Health.
- NOT currently hold (or have previously held) registration as a Registered Nurse in any other province or territory in Canada.
- BC must be the only province or territory the applicant has applied for registration as a Nurse. If the applicant has active applications for registration in any other Canadian province or territory, those applications must be withdrawn.
- Have applied for registration with the BC College of Nurses and Midwives (BCCNM) in accordance with current regulatory pathways.
- Have incurred costs on or after May 1, 2021, and have or will complete the BCCNM registration process on or after May 1, 2022.

To be eligible for reimbursement, you must have a Canadian Social Insurance Number (SIN) and a Canadian bank account. Applicants without a valid SIN may be eligible for bursary support, but will not receive payment until they have a valid Canadian SIN.

Visit [NursingJobsBC.ca](https://www.nursingjobsbc.ca) for more information

Exploring BC

-  The North
-  Fraser Valley
-  Vancouver and the Coast
-  The Interior
-  Vancouver Island and Coastal Islands



Register with [NursingJobsBC.ca](https://www.nursingjobsbc.ca) for more information



The North

Northern BC is home to about 200,000 people. Communities here range from small towns and villages to the bustling northern center of Prince George, providing plenty of choice in terms of the kind of community in which you'd like to live and work. Together with the spectacular surroundings - trees and mountains, rivers and lakes, oceans and landscapes, and lots of fresh air, this region has given rise to a more relaxed, friendlier way of life. Living in largely supportive, close-knit communities, locals and newcomers enjoy the inherent friendliness that often comes with small-town living.

Fraser Valley

As one of the fastest-growing regional districts in Canada, this area was founded on farming and forestry and is home to the richest agricultural lands in the Province. It is a vibrant and diverse region, blending active urban centers with peaceful rural communities.

Residents enjoy a high quality of life with access to beautiful urban forests, clean beaches, fishing, hiking, and great eco-tourism opportunities. With excellent public and independent schools, family friendly hospitality, and a balance of outdoor recreation and sophisticated urban amenities, this area continues to attract professionals and families alike.



Vancouver and the Coast

Surrounded by mountains, oceans and forests, residents have easy access to winter, and summer outdoor activities. You can experience multiple seasons in a single day with a morning of skiing, and an afternoon spent golfing or sailing. Home to large urban centers, sprawling suburban communities, and quiet rural towns, there is a large and diverse range of cultural activities, multicultural neighborhoods, restaurants, public markets, shops, museums, art galleries and educational options.

Vancouver, BC's largest city, is a leader in sustainability and environmentalism, and is consistently ranked as one of the most livable cities in the world.



The Interior

A geographically diverse region with vibrant communities on the edge of nature, some with big city bustle, others with small-town vibes, some high in the mountains, others alongside beautiful lakes or rivers, and some on fertile agricultural land. Whether you're a wine lover, a backyard adventurer, or a freshwater angler, the Interior truly has something for everyone. Ski resorts, golf courses, wineries, restaurants, campgrounds, Indigenous and heritage sites, museums, trails, farms, and orchards are just some of the countless opportunities that you can explore.

Vancouver Island

Mild and temperate near the water, with some of the mildest winters in all of Canada, this ocean and rainforest playground is perfect for city seekers, mountain extremists, beachgoers or outdoor adventurers. With both dense urban centres and small rural towns, Vancouver Island is home to over 870,000 people and is known for its natural beauty, laid-back lifestyle, and family-friendly neighbourhoods. Made up of centuries-old forests, rugged shorelines, and beautiful beaches that are both an idyllic summer sanctuary, and a hub for storm-watching and surfing in the winter, this region has something for everyone!



Indigenous Culture

Indigenous peoples have lived in British Columbia for over 10,000 years, and there are approximately 200,000 Indigenous peoples currently living in BC, including First Nations, Inuit, and Métis. There are more than 200 distinct First Nations in BC, each with their own unique traditions and history. More than 30 different First Nations languages, and close to 60 dialects are spoken in BC.

Health Match BC respectfully recognizes and acknowledges the many traditional, and unceded First Nations territories, covering all regions of British Columbia, that we live on and enjoy.

Rural British Columbia

BC's rural towns and smaller cities offer natural beauty, access to backcountry adventures, community connections, and peace of mind. Experience the satisfaction that comes from knowing your neighbours and a quieter way of life. Working and living in a rural or remote area provides the opportunity to make a vital and valued contribution to your community both in and out of the workplace.

Career

- Variety- opportunities often exist to practice a broader spectrum of your professional scope of practice
- Access to specialist services through visiting physicians or via telemedicine case conferencing

Lifestyle

- Slower pace of life and easy access to the great outdoors
- Lower cost of living compared to urban centres
- Diverse communities and cultures

Register with [NursingJobsBC.ca](https://www.nursingjobsbc.ca) for more information



Fun Facts About British Columbia

BC is Canada's westernmost province, and home to over 5.2 million people.

At 944,735 km² BC is almost 3x the size of the UK and Ireland combined.

The coastline of BC is over 27,000 km long.

BC is the most ethnically diverse province in Canada, with 28% of the population born outside of Canada.

BC has the mildest climate of all the provinces and territories in Canada.

BC has 3 UNESCO World Heritage Sites, 4 National Parks, over 1,000 provincial parks, recreation areas, conservancies, ecological reserves and protected areas, more than 25,000 lakes, and Canada's only desert.

BC has one of the lowest rates of deforestation in the world. 57% of BC is forest land, and more than half of that area has had little or no human contact - including the Great Bear Rainforest, the world's largest intact coastal temperate rainforest, and one of the most pristine wilderness areas on earth.

BC's economy is the 4th largest in Canada. Traditionally based on resources like forestry and mining, it now also includes tourism and the film industry, with 60+ movies and TV series filmed in BC every year.

About 20% of the wineries in Canada are in BC, and they produce about a third of Canada's total wine production.

BC is one of the top 3 producing regions of cranberries and blueberries in the world.

Visit our website at [NursingJobsBC.ca](https://www.nursingjobsbc.ca)

Resources

Health Match BC

Email: info@nursingjobsbc.ca | Toll Free Number: **1-833-425-2403**

NursingJobsBC.ca

BC Health Careers – a Government of BC website that connects health professionals worldwide to public sector healthcare jobs and supports in BC.

BCHealthCareers.ca

British Columbia Public Health Employers

BC health employers that serve distinct geographical regions:

Fraser Health

fraserhealth.ca

Interior Health

interiorhealth.ca

Island Health

islandhealth.ca

Northern Health

northernhealth.ca

Vancouver Coastal Health

vch.ca

BC health employers that service the entire province:

First Nations Health Authority

fnha.ca

Provincial Health Services Authority

phsa.ca

Faith-Based BC health employer:

Providence Health Care

providencehealthcare.org

Career, Immigration and Settlement Resources

Immigration, Refugees and Citizenship Canada (IRCC) - Provides information and rules for visiting Canada, studying in Canada as an international student, working temporarily as a foreign worker, immigrating to Canada (gaining a permanent resident visa), and/or obtaining Canadian citizenship. There are important sections to review, including how to protect oneself from immigration fraud. [cic.gc.ca](https://www.cic.gc.ca)

Welcome BC - Learn more about living, working, or studying in BC, and how to settle into your new life. [welcomebc.ca](https://www.welcomebc.ca)

Nursing Associations, Unions and Regulators

British Columbia College of Nurses and Midwives (BCCNM) - Licensing body for RNs, RPNs, LPNs, NPs, and licensed graduate nurses in the Province of BC. [bccnm.ca](https://www.bccnm.ca)

BC Nurses Union - Union for RNs, RPNs and LPNs in BC. [bcnu.org](https://www.bcnu.org)

Canadian Nurses Association - National nursing association. [cna-aiic.ca](https://www.cna-aiic.ca)

Nurses and Nurse Practitioners of British Columbia (NNPBC) - Professional association providing programs and services for every nursing designation in BC. [nnpbc.ca](https://www.nnpbc.ca)

Inspire Global Assessments (Inspire) - Competency assessment for internationally educated health practitioners, including RNs, RPNs, and LPNs who want to practice in BC. [inspireassessments.org](https://www.inspireassessments.org)



Ready to Take the Next Steps in Your Nursing Career?

Register with Health Match BC at [NursingJobsBC.ca](https://nursingjobsbc.ca) to get started and receive personalized navigation, financial, job search and immigration support from the Health Match BC team.

Whether you're just beginning your recruitment journey or exploring new opportunities in British Columbia, we're here to help you every step of the way.

You can contact us at: info@nursingjobsbc.ca | toll free number: **1-833-425-2403**

Start your journey to a fulfilling career in BC – [register today!](#)



Testimonials



"I'm living my dream life in British Columbia."

-Kelly, RN working in BC, born in Brazil



"My family's very, very happy. Every day we wake up with the beautiful sunrise and the mountains."

-Georgeena, RN working in BC, born in India



"Health Match BC did the most important part, which is helping me find a job."

-Jaydon, RN working in BC, relocated from US



"I have a very great team. We always support each other."

-Muna, RN working in BC, born in Tanzania



"It feels so nice to be in a place where you can access nature. It's so close to you, and you can go any time."

-Eilidh, RN working in BC, relocated from US



"The first day I stepped on the unit, [everyone] was asking *How are you? What can we do for you? How can we make this transition for you better?*"

-Nicholas, RN working in BC, relocated from US